

	A	B	C	D	E	F	G	H	I
1	SpeedWatch Team								
2	Subject	Status	St George	Cumberland Basin	Southville	Bower Ashton	Police	Issue	Suggested solution
3	Aims	GOOD - each group has a clear aim although it is of concern that the police have no published aims	To reduce traffic speed	To reduce traffic speed	To reduce traffic speed	To reduce traffic speed and address excessive weight vehicles being used on a 4 ton limit section of road	Not identified - mention is made of "quality of life" on the Community SpeedWatch webpage		
4	Measuring success	POOR	Maintain a record of each speedwatch of day, time, date, number of cars seen, number of cars reported, maximum speed recorded. Statistics checked using Excel to see the percentage change - team hoping to identify reduced offending.	No measures	No measures	No measure	No measure (as reported by Brett Worthington when asked by email). It may be that the new system, Swan will make up this shortfall	With no measure success cannot be measured, need for improvement or for identifying success models cannot be identified	Maintain statistics similar to the St George Team but across all team in the Avon and Somerset region plus counts of stolen cars/cars without insurance identified and follow up on other offences e.g. Mobile phone use. Share those statistics with volunteers for to keep them informed, boost morale or to explain why scheme is being wound up.
5	Training	EXCELLENT	Very pleased with initial and only training and please with support on first SpeedWatch	Very pleased with initial and only training	Very pleased with initial and only training	Very pleased with initial and only training			
6	Team numbers	OF CONCERN		3	8	3	1	The single team member is going out with PCs and PCSOs which necessarily restricts the frequency of operations	Recruitment for Bower Ashton - help could be sought from the student community.
7	Recruitment	OF CONCERN	Very concerned. The team started with 4 but a member moved away. 2 people who expressed interest took the training and then failed to participate. 2 people who expressed interest failed to take up the training offer. Advertising is done on local community noticeboards, leaflet drops, local press, community Facebook and Twitter site.	Not discussed - assuming that with 8 there is no issue	Not discussed	Only 1 person, no evidence of others joining		With recruits to team they will fail as members go through usual life changes of moving, parenthood etc	Avon and Somerset Police to include on their Facebook page and Twitter quarterly recruitment message for specific teams, identifying location of sites monitored.

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8	Appropriate clothing	POOR	Original issue of hi-viz quilted jackets, with no identifying logos or labelling is completely unfit for use in summer. On request light-weight hi-viz jackets provided marked on back with COMMUNITY SPEEDWATCH and logos of Bristol City Council and Avon and Somerset Police+B10 on the front. The slightest member of the team wears this lightweight version all year round, wearing, if necessary, heavier weight clothing underneath.	Not discussed	Uses original heavyweight issues or when too hot wears sleeveless hi-viz vests usually used for cycling. Was not aware of current safety regulations across all industries for long-sleeved hi-viz wear.	Only has original issue hi-viz quilted jacket		Volunteers are not being protected with the correct PPE (personal, protective equipment). In addition the blank jackets give no indication are authorised to do Community SpeedWatch and invites challenge	Issue sufficient lightweight jackets as per the St George team that any mix of 2 members of a team will have sufficient jackets of the right size. Either withdraw the existing quilted jacket and return with added logos, or issue lightweight jackets as per the St George team big enough to go over winter clothing or supply new winter weight hi viz jackets.
9	Sufficient supply of clothing	OF CONCERN	When it seemed as if the St George team would have a new recruit a request was made for a further jacket. The response was there was no funding for this and volunteers should share jackets. Only 1 jacket of the recruit's size was currently in the team so two members of the team would never be able to monitor traffic at the same time together. This matter would have been pursued but the recruit failed to commit to any SpeedWatch sessions after training so the matter was allowed to drop.	Not discussed	Not discussed	Not an issue with a unit of one		Restriction of which volunteers can be combined so fewer SpeedWatch sessions. Even if sufficient sizes issued this then means the issue of passing the jacket(s) around between team members. Currently only the recording devices need to be passed around. Adding bulky jackets to the load would make life difficult.	Sufficient sizes of jacket for all team members so any combination of team members is possible. Preferably a single lightweight version large enough to be worn over winter clothing. Preferably a single jacket for each team member.

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10	Initial Risk Assessment of sites	POOR	Took many months	Took many months	Took many months	Not discussed		Teams are trained and ready but then have nowhere to monitor for some months. This is demoralising. A new team in St George/Redfield have reported the same problem	Officer (neighbourhood?) working with the new tea+14m to arrange for quick identification of the sites the team want to do and have the risk assessments done within the usual 30 days.
11	Risk assessment of later suggested sites	GOOD	Done within the 30 day window	Not discussed	Not discussed	Not discussed			
12	Annual risk assessment of sites	POOR	Requested by team, as they saw on the original risk assessments that this should be done. Avon and Somerset Police reported the second risk assessments as done but paperwork returned were the original documents for the previous year	Not discussed	Not discussed	Not discussed		If a risk assessment needs to be done annually and is not then the volunteer team are at risk and there would be difficulties with any insurance claim.	Sites to centrally listed and workflow process set up for annual reminders to relevant officers to carry out the risk assessment, supply copies to the team with any comments and store the files centrally with easy access for all involved with Community SpeedWatch
13	Information for the public	OF CONCERN	Team have produced their own recruitment flyer (approved by Avon and Somerset Police) which they supply to members of the public enquiring about what the team are doing. The team also provide the out of date, poorly written letter the police have provide.	Not discussed	Not discussed	Not discussed		The out of date letter is of poor print quality, poorly worded and signed by an officer no longer in that roe. This does not give a good impression to the public	Create a new letter or preferably simple flyer but advising the public of what the team are doing and should be allowed to continue doing but also to recruit.
14	Printing	OF CONCERN						Fewer and fewer people have printers. Where people have printers, printing is costly.	At a minimum supplies of record sheets and the standard letter supplied to volunteers for the public should be provided by the police